

PeabodyHousing Authority Year3PHAPlans

5-YearPlanforFiscalYears2001 -2005
AnnualPlanforFiscalYear200 3

File“MAO 54v02

**NOTE:THISPHAPLANSTEMPLATE(HUD50075)ISTOBECOMPLETEDIN
ACCORDANCEWITHINSTRUCTIONSLOCATEDINAPPLICABLEPIHNOTICES**

**PHAPlan
AgencyIdentification**

PHAName: ***PEABODYHOUSINGAUTHORITY***

PHANumber: ***MA-54***

PHAFiscalYearBeginning: ***7/2003***

PublicAccess to Information:

Information regarding any activities outlined in this plan can be obtained
by contacting:

***Peabody Housing Authority
Main Administrative Offices
75-81 Central Street
Peabody, Mass. 01960***

Display Locations for PHA Plans and Supporting Documents:

The PHA Plans (including attachments) are available for public inspection at:

***Peabody Housing Authority
Main Administrative Offices
75-81 Central Street
Peabody, Mass. 01960
(978) 531 -1938***

Peabody Public Library

5-YEAR PLAN
PHAF ISCAL YEARS 2001 -2005
[24CFRPart903.5]

A.Mission

To promote and maintain affordable rental and home ownership housing opportunities that are well designed and consistent with market standards, cost effective to maintain, and provide a residential environment for households and individuals of low and moderate income that is supportive of household economic development, household independence and integrated in all senses of the term.

B.Goals

1. **Continue to strive to meet local housing needs, through community partnerships:**
 - A. It is a goal of the Peabody Housing Authority to continue to evaluate the housing needs of its community on a periodic basis through its continued involvement with community leaders and planners. The Peabody Housing Authority will seek funding available through State, Federal and private sources, which would provide rental assistance or affordable homeownership opportunities. The Authority will review and consider any and all housing initiatives, endeavors or partnerships presented by other public and private entities as they are presented, to determine if they are appropriate and consistent with the City of Peabody's and Authority's goals and objectives.
2. **Increase voucher payment standards and encourage more landlords in Peabody to participate in the Section 8 Program**
 - A. The Authority will utilize a voucher payment standard between 90 -110% in order to provide a wider housing choice for participants in Peabody. The Authority will also research its options to obtain permission from HUD to enter into HAP agreements at up to 120% of the payment standard in one or more of the census tracts in the community.
 - B. The Authority will work with real estate agents, the Chamber of Commerce, lending institutions and other local organizations to encourage landlords to participate in the Section 8 Program.
 - C. Establish a Shared Housing Program as permitted under Section 8 Program Regulations which permits the Authority to provide rental assistance at the bedroom level. This should assist elders and certain individuals with a disability in finding and/or remaining in supportive housing situations.

3. Develop a Section 8 Voucher Homeownership Program:

- A. The Authority will begin efforts to develop a partnership with local lending institutions subject to Community Reinvestment Act (CRA) requirements to design a program whereby participants in the PHA's Section 8 Program can enter a "Firsttime Home Buyer's Program".
- B. The Authority will identify other housing agencies in the area with which it can partner to obtain home -ownership counseling and other services to assist employed Section 8 Program participants to qualify for a mortgage as a firsttime home -owner.
- C. Seek funds in conjunction with the City to promote homeownership opportunities for low and moderate -income households.

4. Apply for additional rental vouchers :

- A. The Peabody Housing Authority will apply for additional rental vouchers under the Section 8 Program, as funds become available through the Department of Housing & Urban Development (HUD) and consistent with community needs as demonstrated by waiting list and other demographic data.

5. Seek opportunities to acquire and develop small scale rental housing for low and moderate -income households in Peabody

- A. Partner with an existing local entity whose goals include the development of small scale rental housing (two to six unit) for low income individuals which can directly develop housing suitable for Section 8 households.
- B. Obtain permission from HUD to establish a Project -based Voucher Program pursuant to 24 CFR 983 for up to 20% of the agency's current portfolio of Section 8. This program permits the conversion of tenant -based rental subsidies to unit -based rental subsidies. These rental subsidies can be made available on a competitive basis to local developers who are interested in having a low income component to their project or be used by the Authority's non -profit and/or its partners for housing developments to be owned and operated by the Authority and/or its partners.

6. Ensure Equal Opportunity in Housing

- A. The Authority will use its role in the community to inform local landlords and businesses of the importance of diversity in housing and how to avoid unintentional discrimination under all applicable nondiscrimination requirements, such as the Fair Housing Act, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and Title I of the Americans with Disability Act.
- B. The Authority will work with the City and other community organizations to increase the supply of wheelchair accessible housing both for rental and home -ownership opportunities and/or provide a better match between actual need and current supply. The key objective is to assist those with physical limitations to remain in the community and participate in meaningful ways.

Annual PHA Plan
PHA Fiscal Year 2003
[24CFR Part 903.7]

i. Annual Plan Type:

The Peabody Housing Authority is submitting a Streamlined Plan as a Section 8 Only agency.

Summary of the Prior Annual PHA Plan Accomplishments

In lieu of an Executive Summary, this section is intended to serve as the Progress Report on Peabody Housing Authority goals as described in the past year's Annual and Five Year Plan.

The Authority has focused its attention on program management issues including SEMAP and the issue of program utilization. Planning around methods to increase utilization in Peabody have occurred and will continue as long as the number of subsidies used outside of Peabody remains at a high level (roughly 1/3 of the program). In the coming fiscal year, this issue will remain a high priority. In addition, continued long term planning on Section 8 Home-ownership program issues is anticipated.

iii. Annual Plan Table of Contents

[24CFR Part 903.79(r)]

Not required as of 10/21/99 issuance of the Final Rule for Housing Agency Plans but being provided as an aid to the Reader.

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Attachments

Indicate which attachments are provided by selecting all that apply. Provide the attachment's name (A, B, etc.) in the space to the left of the name of the attachment. Note: If the attachment is provided as a **SEPARATE** file submission from the PHA Plans file, provide the filename in parentheses in the space to the right of the title.

Required Attachments:

- ☐ Admissions Policy for Deconcentration
☐ FY2000 Capital Fund Program Annual Statement
☐ Most recent board -approved operating budget (Required Attachment for PHA that are troubled or at risk of being designated troubled ONLY)

Optional Attachments:

- ☒ **PHA Management Organizational Chart**
☐ FY2000 Capital Fund Program 5 Year Action Plan
☐ Public Housing Drug Elimination Program (PHDEP) Plan
☐ Comments of Resident Advisory Board or Boards (must be attached if not included in PHA Plan text)
☐ Other (List below, providing each attachment name)

Supporting Documents Available for Review

Indicate which documents are available for public review by placing a mark in the "Applicable & On Display" column in the appropriate rows. All listed documents must be on display if applicable to the program activities conducted by the PHA.

List of Supporting Documents Available for Review		
Applicable & On Display	Supporting Document	Applicable Plan Component
X	PHA Plan Certification of Compliance with the PHA Plans and Related Regulations	5 Year and Annual Plans
X	State/Local Government Certification of Consistency with the Consolidated Plan	5 Year and Annual Plans
N/A	Fair Housing Documentation: Records reflecting that the PHA has examined its programs or proposed programs, identified any impediments to fair housing choice in those programs, addressed or is addressing those impediments in a reasonable fashion in view of the resources available, and worked or is working with local jurisdictions to implement any of the jurisdictions' initiatives to affirmatively further fair housing that require the PHA's involvement.	5 Year and Annual Plans
X	Consolidated Plan for the jurisdiction/s in which the PHA is located (which includes the Analysis of Impediments to Fair Housing Choice (AI) and any additional backup data to support statement of housing needs in the jurisdiction)	Annual Plan: Housing Needs
N/A	Most recent board -approved operating budget for the public housing program	Annual Plan: Financial Resources;
N/A	Public Housing Admissions and (Continued)	Annual Plan: Eligibility,

List of Supporting Documents Available for Review		
Applicable & On Display	Supporting Document	Applicable Plan Component
	Occupancy Policy (A&O), which includes the Tenant Selection and Assignment Plan [TSAP]	Selection, and Admissions Policies
X	Section 8 Administrative Plan	Annual Plan: Eligibility, Selection, and Admissions Policies
N/A	Public Housing Deconcentration and Income Mixing Documentation: 1. PHA board certification of compliance with deconcentration requirements (section 16(a) of the US Housing Act of 1937, as implemented in the 2/18/99 Quality Housing and Work Responsibility Act Initial Guidance; Notice and any further HUD guidance) and 2. Documentation of the required deconcentration and income mixing analysis	Annual Plan: Eligibility, Selection, and Admissions Policies
N/A	Public housing rent determination policies, including the methodology for setting public housing flat rents	Annual Plan: Rent Determination
N/A	Schedule of flat rents offered each public housing development	Annual Plan: Rent Determination
X	Section 8 rent determination (payment standard) policies	Annual Plan: Rent Determination
N/A	Public housing management and maintenance policy documents, including policies for the prevention or eradication of pest infestation (including cockroach infestation).	Annual Plan: Operations and Maintenance
N/A	Public housing grievance procedures	Annual Plan: Grievance Procedures
X	Section 8 informal review and hearing procedures	Annual Plan: Grievance Procedures
N/A	The HUD -approved Capital Fund/Comprehensive Grant Program Annual Statement (HUD 52837) for the active grant year	Annual Plan: Capital Needs
N/A	Most recent CIAP Budget/Progress Report (HUD 52825) for any active CIAP grant	Annual Plan: Capital Needs
N/A	Most recent, approved 5 Year Action Plan for the Capital Fund/Comprehensive Grant Program, if not included as an attachment (provided at PHA option)	Annual Plan: Capital Needs
N/A	Approved HOPE VI applications or, if more recent, approved or submitted HOPE VI Revitalization Plans or any other approved proposal for development of public housing	Annual Plan: Capital Needs
N/A	Approved or submitted applications for demolition and/or disposition of public housing	Annual Plan: Demolition and Disposition
N/A	Approved or submitted applications for designation of public housing (Designated Housing Plans)	Annual Plan: Designation of Public Housing
N/A	Approved or submitted assessments of reasonable revitalization of public housing and approved or submitted conversion plans prepared pursuant to section 202 of the 1996 HUD Appropriations Act	Annual Plan: Conversion of Public Housing
N/A	Approved or submitted public housing homeownership	Annual Plan:

List of Supporting Documents Available for Review		
Applicable & On Display	Supporting Document	Applicable Plan Component
	programs/plans	Homeownership
To be Developed	Policies governing any Section 8 Homeownership program <input type="checkbox"/> check here if included in the Section 8 Administrative Plan	Annual Plan: Homeownership
N/A	Any cooperative agreement between the PHA and the TANF agency	Annual Plan: Community Service & Self-Sufficiency
N/A	FSS Action Plan/s for public housing and/or Section 8	Annual Plan: Community Service & Self-Sufficiency
N/A	Most recent self-sufficiency (ED/SS, TOP or ROSS or other residents services grant) grant program reports	Annual Plan: Community Service & Self-Sufficiency
N/A	The most recent Public Housing Drug Elimination Program (PHDEP) semi-annual performance report for any open grant and most recently submitted PHDEP application (PHDEP Plan)	Annual Plan: Safety and Crime Prevention
X	The most recent fiscal year audit of the PHA conducted under section 5(h)(2) of the U.S. Housing Act of 1937 (42 U.S.C. 1437c(h)), the results of that audit and the PHA's response to any findings	Annual Plan: Annual Audit
N/A	Troubled PHAs: MOA/Recovery Plan	Troubled PHAs
None	Other supporting documents (optional) (list individually; use as many lines as necessary)	(specify as needed)

1.StatementofHousingNeeds

[24CFRPart 903.79(a)]

A.HousingNeedsofFamiliesintheJurisdiction/sServedbythePHA

BasedupontheinformationcontainedintheConsolidatedPlan/sapplicabletothejurisdiction, and/orotherdataavailabletothePHA,provideastatementofthehousingneedsinthe jurisdictionbycompletingthefollowingtable.Inthe“Overall”Needscolumn,providetheestimated numberofrenterfamiliesathavehousingneeds.Fortheremainingcharacteristics,rate the impactofthatfactoronthehousingneedsfor eachfamilytype,from1to5,with1being“no impact”and5being“severeimpact.”UseN/Atoindicate thatnoinformationisavailableupon whichthePHAcannmakethisassessment.

HousingNeedsofFamiliesintheJurisdiction byFamilyType							
FamilyT ype	Overall	Afford- ability	Supply	Quality	Access -ibility	Size	Location
Income<=30%of AMI	2,129 (5%)	5	5	3	3	2	2
Income>30%but <=50%ofAMI	5,702 (12%)	5	5	3	3	2	2
Income>50%but <80%ofAMI	5,875 (13%)	4	4	3	3	2	2
Elderly	18%	3	4	3	3	3	3
Familieswith Disabilities	5%	4	4	3	3	1	1
White	97%	2	2	2	2	2	2
Black	1%	2	2	2	2	2	2
Hispanic	3%	2	2	2	2	2	2

WhatsourcesofinformationdidthePHAusetoconductthisanalysis?(Checkallthatapply;all materials mustbemadeavailableforp ublicinspection.)

- ☒ ConsolidatedPlanoftheJurisdiction/s
Indicateyear: 1996
- ☒ U.S.Censusdata:theComprehensiveHousingAffordabilityStrategy(“CHAS”)dataset
- ☐ AmericanHousingSurvey data
Indicateyear:
- ☐ Otherhousingmarketstudy
Indicateyear:
- ☒ Othersources:(listandindicateyearofinformation)
StateDataCenter,Mass.InstituteforSocialandEconomic Research(MISER),University
ofMassachusetts/Amherst

- 1990CensusInformation
- UniversityofMassachusettsMISERreport

B. Housing Need of Families on the Public Housing and Section 8 Tenant -Based Assistance Waiting Lists

Waiting list type: (select one)			
<input checked="" type="checkbox"/> Section 8 tenant -based assistance			
<input type="checkbox"/> Public Housing			
<input type="checkbox"/> Combined Section 8 and Public Housing			
<input type="checkbox"/> Public Housing Site -Based or sub -jurisdictional waiting list (optional)			
If used, identify which development/subjurisdiction:			
	# of families	% of total families	Annual Turnover
Waiting list total	303		<10 households
Extremely low income <=30% AMI	240	79%	
Very low income (>30% but <=50% AMI)	63	20%	
Low income (>50% but <80% AMI)	0	0%	
Families with children	287	94%	
Elderly families	16	.05%	
Families with Disabilities	50	16%	
Race/ethnicity- Caucasian	100	33%	
Race/ethnicity- Afro-American	20	.06%	
Race/ethnicity- Hispanic	178	58%	
Race/ethnicity- Asian	5	.01%	
Is the waiting list closed (select one)? <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes			
If yes:			
How long has it been closed (# of months)? 10 Months			
Does the PHA expect to re-open the list in the PHA Plan year?			
x No Yes			
Does the PHA permit specific categories of families on to the waiting list, even if generally closed?			
<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes			

C. Strategy for Addressing Needs

Provide a brief description of the PHA's strategy for addressing the housing needs of families in the jurisdiction and on the waiting list **IN THE UPCOMING YEAR**, and the Agency's reasons for choosing this strategy.

(1) Strategies

Need: Shortage of affordable housing for all eligible populations

Strategy 1: Maximize the number of affordable units available to the PHA within its current resources by:

Select all that apply

- ☐ Employ effective maintenance and management policies to minimize the number of public housing units off -line
- ☐ Reduce turnover time for vacated public housing units
- ☐ Reduce time to renovate public housing units
- ☐ Seek replacement of public housing units lost to the inventory through mixed finance development
- ☐ Seek replacement of public housing units lost to the inventory through section 8 replacement housing resources
- ☒ **Maintain or increase section 8 lease -uprates by establishing payment standards that will enable families to rent throughout the jurisdiction**
- ☐ Undertake measures to ensure access to affordable housing among families assisted by the PHA, regardless of unit size required
- ☐ Maintain or increase section 8 lease -uprates by marketing the program to owners, particularly those outside of areas of minority and poverty concentration
- ☒ **Maintain or increase section 8 lease -uprates by effectively screening Section 8 applicants to increase owner acceptance of program**
- ☐ Participate in the Consolidated Plan development process to ensure coordination with broader community strategies
- ☐ Other (list below)

Strategy 2: Increase the number of affordable housing units by:

Select all that apply

- ☒ **Apply for additional section 8 units should they become available**
- ☐ Leverage affordable housing resources in the community through the creation of mixed -finance housing
- ☒ **Pursue housing resources other than public housing or Section 8 tenant based assistance.**
- ☐ Other: (list below)

Need: Specific Family Types: Families at or below 30% of median income

Strategy 1: Target available assistance to families at or below 30% of AMI

Select all that apply

- ☐ Exceed HUD federal targeting requirements for families at or below 30% of AMI in public housing
- ☐ Exceed HUD federal targeting requirements for families at or below 30% of AMI in tenant-based section 8 assistance
- ☐ Employ admissions preferences aimed at families with economic hardships
- ☐ Adopt rent policies to support and encourage work
- ☐ Other: (list below)

Need: Specific Family Types: Families at or below 50% of median

Strategy 1: Target available assistance to families at or below 50% of AMI

Select all that apply

- ☐ Employ admissions preferences aimed at families who are working
- ☐ Adopt rent policies to support and encourage work
- ☐ Other: (list below)

Need: Specific Family Types: The Elderly

Strategy 1: Target available assistance to the elderly:

Select all that apply

- ☐ Seek designation of public housing for the elderly
- ☒ **Apply for special -purpose voucher targeted to the elderly, should they become available**
- ☐ Other: (list below)

Need: Specific Family Types: Families with Disabilities

Strategy 1: Target available assistance to Families with Disabilities:

Select all that apply

- ☐ Seek designation of public housing for families with disabilities
- ☐ Carry out the modifications needed in public housing based on the section 504 Needs Assessment for Public Housing
- ☒ **Apply for special -purpose voucher targeted to families with disabilities, should they become available**
- ☐ Affirmatively market to local non-profit agencies that assist families with disabilities
- ☐ Other: (list below)

Need: Specific Family Types: Races or ethnicity with disproportionate housing needs

Strategy 1: Increase awareness of PHA resources among families of races and ethnicity with disproportionate needs:

Select if applicable

- ☐ Affirmatively market to races/ethnicity shown to have disproportionate housing needs
- ☐ Other: (list below)

Strategy 2: Conduct activities to affirmatively further fair housing

Select all that apply

- ☐ Counsel section 8 tenants as to location of units outside of areas of poverty or minority concentration and assist them to locate those units
- ☐ Market the section 8 program to owners outside of areas of poverty / minority concentrations
- ☒ **Other: (list below)**

Continue through the Section 8 Program to promote and educate landlords and participants of their rights and obligations under the Fair Housing Act.

Other Housing Needs & Strategies: (list needs and strategies below)

(2) Reasons for Selecting Strategies

Of the factors listed below, select all that influenced the PHA's selection of the strategies it will pursue:

- ☒ **Funding constraints**
- ☒ **Staffing constraints**
- ☒ **Limited availability of sites for assisted housing**
- ☐ Extent to which particular housing needs are met by other organizations in the community
- ☐ Evidence of housing needs as demonstrated in the Consolidated Plan and other information available to the PHA
- ☒ **Influence of the housing market on PHA programs**

- ☒ **Community priorities regarding housing assistance**
- ☐ Results of consultation with local or state government
- ☒ **Results of consultation with residents and the Resident Advisory Board**
- ☐ Results of consultation with advocacy groups
- ☐ Other: (list below)

2.Statement of Financial Resources

[24CFR Part 903.79(b)]

List the financial resources that are anticipated to be available to the PHA for the support of Federal public housing and tenant -based Section 8 assistance programs administered by the PHA during the Plan year. Note: the table assumes that Federal public housing and tenant based Section 8 assistance grant funds are expended on eligible purposes; therefore, uses of these funds need not be stated. For other funds, indicate the use for those funds as one of the following categories: public housing operations, public housing capital improvements, public housing safety/security, public housing support services, Section 8 tenant -based assistance, Section 8 support services or other.

Financial Resources: Planned Sources and Uses		
Sources	Planned \$	Planned Uses
1. Federal Grants (FY 2000 grants)		
a) Public Housing Operating Fund	N/A	
b) Public Housing Capital Fund	N/A	
c) HOPE VI Revitalization	N/A	
d) HOPE VI Demolition	N/A	
e) Annual Contributions for Section 8 Tenant -Based Assistance	\$2,783,863	
f) Public Housing Drug Elimination Program (including any Technical Assistance funds)	N/A	
g) Resident Opportunity and Self - Sufficiency Grants	N/A	
h) Community Development Block Grant	N/A	
i) HOME	N/A	
Other Federal Grants (list below)		
2. Prior Year Federal Grants (unobligated funds only)	N/A	
3. Public Housing Dwelling Rental Income	N/A	
4. Other income (list below)	N/A	
5. Non -federal sources (list below)	N/A	
State-aided Public Housing Programs	2,146,155	Elderly, Family & Rental Vouchers
Total resources	\$5,654,415	

3.PHAPoliciesGoverningEligibility,Selection,andAdmissions

[24CFRPart903.79(c)]

A.PublicHousing

Exemptions:PHAsthatdonotadministerpublichousingarenotrequiredto completesubcomp onent3A.

ThePeabodyHousingAuthoritydoesnotadministeraFederalPublic HousingProgram.

(1)Eligibility

a.WhendoesthePHAverifyeligibilityforadmissiontopublichousing?(selectallthat apply)

- ☐ Whenfamiliesarewithinacertainnumberofbeingofferedaunit:(statenumber)
- ☐ Whenfamiliesarewithinacertaintimeofbeingofferedaunit:(statetime)
- ☐ Other:(describe)

b.Whichnon-income(screening)factorsdoesthePHAusetoestablisheligibilityfor admissiontopublichousing(selectallthatapply)?

- ☐ CriminalorDrug-relatedactivity
- ☐ Rentalhistory
- ☐ Housekeeping
- ☐ Other(describe)

c. ☐ Yes ☐ No:DoesthePHArequestcriminalrecordsfromlocallawenforcement agenciesforscreeningpurposes?

d. ☐ Yes ☐ No:DoesthePHArequestcriminalrecordsfromStatelawenforcement agenciesforscreeningpurposes?

e. ☐ Yes ☐ No:DoesthePHAaccessFBIcriminalrecordsfromtheFBIfor screeningpurposes?(eitherdirectlyorthroughanNCIC-authorizedsource)

(2)WaitingListOrganization

a.WhichmethodsdoesthePHAplantousetoorganizeit'spublichousingwaitinglist (selectallthatapply)

- ☐ Community-widelist
- ☐ Sub-jurisdictionallists
- ☐ Site-basedwaitinglists
- ☐ Other(describe)

b.Where mayinterestedpersonsapplyforadmissiontopublichousing?

- ☐ PHAmainadministrativeoffice

- ☐ PHA development site management office
☐ Other (list below)

c. If the PHA plan to operate one or more site-based waiting lists in the coming year, answer each of the following questions; if not, skip to subsection **(3) Assignment**

1. How many site-based waiting lists will the PHA operate in the coming year?

2. ☐ Yes ☐ No: Are any or all of the PHA's site-based waiting lists new for the upcoming year (that is, they are not part of a previously HUD-approved site-based waiting list plan)?
 If yes, how many lists?

3. ☐ Yes ☐ No: May families be on more than one list simultaneously?
 If yes, how many lists?

4. Where can interested persons obtain more information about and sign up to be on the site-based waiting lists (select all that apply)?

- ☐ PHA main administrative office
☐ All PHA development management offices
☐ Management offices at developments with site-based waiting lists
☐ At the development to which they would like to apply
☐ Other (list below)

(3) Assignment

a. How many vacant unit choices are applicants ordinarily given before they fall to the bottom of or are removed from the waiting list? (select one)

- ☐ One
☐ Two
☐ Three or More

b. ☐ Yes ☐ No: Is this policy consistent across all waiting list types?

c. If answer to b is no, list variations for any other than the primary public housing waiting list/s for the PHA:

(4) Admissions Preferences

a. Income targeting:

- ☐ Yes ☐ No: Does the PHA plan to exceed the federal targeting requirements by targeting more than 40% of all new admissions to public housing to families at or below 30% of median area income?

b. Transfer policies:

In what circumstances will transfer take precedence over new admissions? (list below)

- ☐ Emergencies
- ☐ Overhoused
- ☐ Underhoused
- ☐ Medical justification
- ☐ Administrative reasons determined by the PHA (e.g., to permit modernization work)
- ☐ Resident choice: (state circumstances below)
- ☐ Other: (list below)

c. Preferences

1. ☐ Yes ☐ No: Has the PHA established preferences for admission to public housing (other than date and time of application)? (If "no" is selected, skip to subsection **(5) Occupancy**)

2. Which of the following admission preferences does the PHA plan to employ in the coming year? (select all that apply from either former Federal preferences or other preferences) e

Former Federal preferences:

- ☐ Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition)
- ☐ Victims of domestic violence
- ☐ Substandard housing
- ☐ Homelessness
- ☐ High rent burden (rent is > 50 percent of income)

Other preferences: (select below)

- ☐ Working families and those unable to work because of age or disability
- ☐ Veterans and veterans' families
- ☐ Residents who live and/or work in the jurisdiction
- ☐ Those enrolled currently in educational, training, or upward mobility programs
- ☐ Households that contribute to meeting income goals (broad range of incomes)
- ☐ Households that contribute to meeting income requirements (targeting)
- ☐ Those previously enrolled in educational, training, or upward mobility programs
- ☐ Victims of reprisal or hate crimes
- ☐ Other preference(s) (list below)

3.If the PHA will employ admissions preferences, please prioritize by placing a “1” in the space that represents your first priority, a “2” in the box representing your second priority, and so on. If you give equal weight to one or more of these choices (either through an absolute hierarchy or through a points system), place the same number next to each. That means you can use “1” more than once, “2” more than once, etc.

Date and Time

Former Federal preferences:

Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition)
 Victims of domestic violence
 Substandard housing
 Homelessness
 High rent burden

Other preferences (select all that apply)

- ☐ Working families and those unable to work because of age or disability
- ☐ Veterans and veterans' families
- ☐ Residents who live and/or work in the jurisdiction
- ☐ Those enrolled currently in educational, training, or upward mobility programs
- ☐ Household that contribute to meeting income goals (broad range of incomes)
- ☐ Household that contribute to meeting income requirements (targeting)
- ☐ Those previously enrolled in educational, training, or upward mobility programs
- ☐ Victims of reprisal or hate crimes
- ☐ Other preference(s) (list below)

4. Relationship of preferences to income targeting requirements:

- ☐ The PHA applies preferences within income tiers
- ☐ Not applicable: the pool of applicant families ensures that the PHA will meet income targeting requirements

(5) Occupancy

a. What reference materials can applicants and residents use to obtain information about the rules of occupancy of public housing (select all that apply)

- ☐ The PHA - resident lease
- ☐ The PHA's Admissions and (Continued) Occupancy policy
- ☐ PHA briefing seminars or written materials
- ☐ Other source (list)

b. How often must residents notify the PHA of changes in family composition? (select all that apply)

- ☐ At an annual reexamination and lease renewal
- ☐ Anytime family composition changes
- ☐ At family request for revision
- ☐ Other (list)

(6) Deconcentration and Income Mixing

a. ☐ Yes ☐ No: Did the PHA's analysis of its family (general occupancy) developments to determine concentrations of poverty indicate the need for measures to promote deconcentration of poverty or income mixing?

b. ☐ Yes ☐ No: Did the PHA adopt any changes to its **admissions policies** based on the results of the required analysis of the need to promote deconcentration of poverty or to assure income mixing?

c. If the answer to b was yes, what changes were adopted? (select all that apply)

- ☐ Adoption of site based waiting lists
If selected, list targeted developments below:
- ☐ Employing waiting list "skipping" to achieve deconcentration of poverty or income mixing goals at targeted developments
If selected, list targeted developments below:
- ☐ Employing new admission preferences at targeted developments
If selected, list targeted developments below:
- ☐ Other (list policies and development targeted below)

d. ☐ Yes ☐ No: Did the PHA adopt any changes to **other policies** based on the results of the required analysis of the need for deconcentration of poverty and income mixing?

e. If the answer to d was yes, how would you describe these changes? (select all that apply)

- ☐ Additionalaffirmativemarketing
- ☐ Actionstoimprovethearketabilityofcertaindevelopments
- ☐ Adoptionoradjustmentofceilingrentsforcertaindevelopments
- ☐ Adoptionofrentincentivestoencourageconcentrationofpovertyandincome mixing -
- ☐ Other(listbelow)

f. Based ontheresultsoftherequiredanalysis, inwhichdevelopmentswillthePHA makespecial effortstoattractorretainhigher -incomefamilies?(selectallthatapply)

- ☐ Notapplicable:resultsofanalysisdidnotindicateaneedforsuchefforts
- ☐ List(anyapplic able)developmentsbelow:

g. Based ontheresultsoftherequiredanalysis,inwhichdevelopmentswillthePHA makespecial effortstoensureaccessforlower -incomefamilies?(selectallthatapply)

- ☐ Notapplicable:resultsofanalysis didnotindicateaneedforsuchefforts
- ☐ List(anyapplicable)developmentsbelow:

B. Section 8

Exemptions: PHAthatdonotadministersection8arenotrequiredto completesub -component3B. Unlessotherwise specified,allquestio nsinthissectionapplyonlytothetenant -basedsection8 assistanceprogram(vouchers,anduntilcompletelymergedintothevoucherprogram,certificates).

(1) Eligibility

a. WhatistheextentofscreeningconductedbythePHA?(selectallthatapply)

- ☒ **Criminalordrug -relatedactivityonlytotheextentrequiredbylawor regulation –Section8AssistanceProgramonly.**
- ☐ Criminalanddrug -relatedactivity,moreextensivelythanrequiredbylaw orregulation –PublicHo using
- ☐ Moregeneralscreeningthancriminalanddrug -relatedactivity(listfactors below)
- ☐ Other(listbelow)

b. ☐ Yes ☒ **No** :DoesthePHArequestcriminalrecordsfromlocallaw enforcementagenciesforscreeningpurposes?

c. ☒ **Yes** ☐ **No**:DoesthePHArequestcriminalrecordsfromStatelaw enforcementagenciesforscreeningpurposes?

d. ☐ Yes ☒ **No** : Does the PHA access FBI criminal records from the FBI for screening purposes? (either directly or through an NCIC - authorized source)

e. Indicate what kinds of information you share with prospective landlords?
(select all that apply)

- ☐ Criminal or drug -related activity
☐ Other (describe below)

(2) Waiting List Organization

a. With which of the following program waiting lists is the section 8 tenant -based assistance waiting list merged? (Select all that apply)

- ☒ **None**
☐ Federal public housing
☐ Federal moderate rehabilitation
☐ Federal project -based certificate program
☐ Other federal or local program (list below)

b. Where may interested persons apply for admission to section 8 tenant -based assistance? (Select all that apply)

- ☒ **PHA main administrative office**
☐ Other (list below)

(3) Search Time

a. ☒ **Yes** ☐ **No**: Does the PHA give extensions on standard 60 -day period to search for a unit?

If yes, state circumstances below:

1. ***Documented medical reasons or circumstances.***
2. ***Evidence of substantial search***
3. ***If Request for Lease Approval which is awaiting upgradetomeet HQS&Mass State Sanitary Code Standards. Participant search period is extended to find another unit, if unit ultimately fails.***

(4) Admissions Preferences

a. Income targeting

1. ☐ Yes ☒ **No** : Does the PHA plan to exceed the federal targeting requirements by targeting more than 75% of all new

admission to the section 8 program to families at or below
30% of median area income?

b. Preferences

1. Yes ☒ No: Has the PHA established preferences for admission to section 8
tenant-based assistance? (other than date and time of
application) (if no, skip to subcomponent **(5) Special
purpose section 8 assistance programs**)

2. Which of the following admission preferences does the PHA plan to employ in
the coming year? (Select all that apply from either former Federal preferences or
other preferences)

Former Federal preferences

- ☐ Involuntary Displacement (Disaster, Government Action, Action of
Housing Owner, Inaccessibility, Property Disposition)
- ☐ Victims of domestic violence
- ☐ Substandard housing
- ☐ Homelessness
- ☐ High rent burden (rent is > 50 percent of income)

Other preferences (select all that apply)

- ☐ Working families and those unable to work because of age or disability
- ☐ Veterans and veterans' families
- ☐ Residents who live and/or work in your jurisdiction
- ☐ Those enrolled currently in educational, training, or upward mobility
programs
- ☐ Households that contribute to meeting income goals (broad range of
incomes)
- ☐ Households that contribute to meeting income requirements (targeting)
- ☐ Those previously enrolled in educational, training, or upward mobility
programs
- ☐ Victims of reprisal or hate crimes
- ☐ Other preference(s) (list below)

3. If the PHA will employ admissions preferences, please prioritize by placing a
"1" in the space that represents your first priority, a "2" in the box representing
your second priority, and so on. If you give equal weight to one or more of these
choices (either through an absolute hierarchy or through a points system), place
the same number next to each. That means you can use "1" more than once, "2"
more than once, etc.

Former Federal preferences

Involuntary Displacement (Disaster, Government Action, Action of
Housing Owner, Inaccessibility, Property Disposition)

Victims of domestic violence
Substandard housing
Homelessness
High rent burden

Other preferences (select all that apply)

- ☐ Working families and those unable to work because of age or disability
- ☐ Veterans and veterans' families
- ☐ Residents who live and/or work in your jurisdiction
- ☐ Those enrolled currently in educational, training, or upward mobility programs
- ☐ Households that contribute to meeting income goals (broad range of incomes)
- ☐ Households that contribute to meeting income requirements (targeting)
- ☐ Those previously enrolled in educational, training, or upward mobility programs
- ☐ Victims of reprisals or hate crimes
- ☐ Other preference(s) (list below)

4. Among applicants on the waiting list with the equal preference status, how are applicants selected? (Select one)

- ☒ **Date and time of application**
- X Drawing (lottery) or other random choice technique

5. If the PHA plans to employ references for "residents who live and/or work in the jurisdiction" (select one)

- ☐ This preference has previously been reviewed and approved by HUD
- ☐ The PHA requests approval for this preference through this PHA Plan

6. Relationship of preference to income targeting requirements: (select one)

- ☐ The PHA applies preferences within income tiers
- ☒ **Not applicable: the pool of applicant families ensures that the PHA will meet income -targeting requirements**

(5) Special Purpose Section 8 Assistance Programs

a. In which documents or other reference materials are the policies governing eligibility, selection, and admission to any special -purpose section 8 program administered by the PHA contained? (Select all that apply)

- ☒ **The Section 8 Administrative Plan**
- ☐ Briefing sessions and written materials

☐ Other(listbelow)

b. HowdoesthePHAannouncetheavailabilityofanyspecial -purposesection8
programstothe publ ic?

☒ **Throughpublishednotices**

☒ **Other(listbelow)**

***Throughoutreachtospecificnon -profitgroupsthatassistpersons
withdisabilities.***

4. PHA Rent Determination Policies

[24CFR Part 903.79(d)]

A. Public Housing

The Peabody Housing Authority does not administer a Federal Public Housing Program.

B. Section 8 Tenant -Based Assistance

(1) Payment Standards

a. What is the PHA's payment standard? (select the category that best describes your standard)

- ☐ At or above 90% but below 100% of FMR
100% of FMR
- ☒ **Above 100% but at or below 110% of FMR**
- ☐ Above 110% of FMR (if HUD approved; describe circumstances below)

b. If the payment standard is lower than FMR, why has the PHA selected this standard? (Select all that apply)

- ☐ FMRs are adequate to ensure success among assisted families in the PHA's segment of the FMR area
- ☐ The PHA has chosen to serve additional families by lowering the payment standard
- ☐ Reflects market or submarket
- ☐ Other (list below)

c. If the payment standard is higher than FMR, why has the PHA chosen this level? (Select all that apply)

- ☐ **FMRs are not adequate to ensure success among assisted families in the PHA's segment of the FMR area**
- ☐ **Reflects market or submarket**
- ☐ **To increase housing options for families**
- ☐ Other (list below)

d. How often are repayment standards reevaluated for adequacy? (Select one)

- ☒ **Annually**
☐ Other (list below)

e. What factors will the PHA consider in its assessment of the adequacy of its payment standard? (Select all that apply)

- ☒ **Success rates of assisted families**
☒ **Rent burdens of assisted families**
☐ Other (list below)

(2) Minimum Rent

a. What amount best reflects the PHA's minimum rent? (Select one)

- X \$0
☐ \$1-\$25
☐ **\$26-\$50**

b. ☐ Yes ☒ **No** : Has the PHA adopted any discretionary minimum rent hardship exemption policies? (if yes, list below)

5. Operations and Management

[24CFR Part 903.79(e)]

Exemptions from Component 5 : High performing and small PHAs are not required to complete this section. Section 8 only PHAs must complete parts A, B, and C (2)

A. PHA Management Structure

(Select one)

- ☒ An organization chart showing the PHA's management structure and organization is attached. (See page
- ☐ A brief description of the management structure and organization of the PHA follows:

B. HUD Programs under PHA Management

— List Federal programs administered by the PHA, number of families served at the beginning of the upcoming fiscal year, and expected turnover in each. (Use "NA" to indicate that the PHA does not operate any of the programs listed below.)

Program Name	Units or Families Served at Year Beginning	Expected Turnover
Public Housing	N/A	
Section 8 Vouchers	262	<1%
Section 8 Certificates		
Section 8 Mod Rehab	N/A	
Special Purpose Section 8 Certificates/Vouchers (list individually)	75 Mainstream Vouchers	<1%
Public Housing Drug Elimination Program (PHDEP)	N/A	
Other Federal Programs (list individually)	N/A	

C. Management and Maintenance Policies

List the PHA's public housing management and maintenance policy documents, manuals and handbooks that contain the Agency's rules, standards, and policies that govern maintenance and management of public housing, including a description of any measures necessary for the prevention or eradication of pest infestation (which includes cockroach infestation) and the policies governing Section 8 management.

(1) Public Housing Maintenance and Management: (list below)

Not Applicable to the PHA

(2) Section 8 Management: (list below)

Section Administrative Plan
Section 8 Briefing Packet

6. PHA Grievance Procedures

[24CFR Part 903.79(f)]

Exemptions from component 6: **High performing PHAs are not required to complete component 6. Section 8 - Only PHAs are exempt from sub -component 6A.**

A. Public Housing

The Peabody Housing Authority does not administer a Federal Public Housing Program.

C. Section 8 Tenant -Based Assistance

1. ☐ Yes ☒ **No** : Has the PHA established informal review procedures for applicant to the Section 8 tenant -based assistance program and informal hearing procedures for families assisted by the Section 8 tenant -based assistance program in addition to federal requirements found at 24CFR 982?

If yes, list additions to federal requirements below:

2. Which PHA offices should applicants or assisted families contact to initiate the informal review and informal hearing processes? (select all that apply)

- ☒ **PHA main administrative office**
☐ Other (list below)

7.Capital ImprovementNeeds

[24CFRPart903.79(g)]

**ThePeabodyHousingAuthoritydoesnotadministeraFederal
PublicHousingProgram.**

8. DemolitionandDisposition

[24CFRPart903.79(h)]

**ThePeabodyHousingAuthoritydoesnotadministeraFederal
PublicHousingProgram.**

**9. Designation of Public Housing for Occupancy by Elderly
Families or Families with Disabilities or Elderly Families and
Families with Disabilities**

**The Peabody Housing Authority does not administer a Federal
Public Housing Program.**

10. Conversion of Public Housing to Tenant -Based Assistance

[24CFR Part 903.79(j)]

The Peabody Housing Authority does not administer a Federal Public Housing Program.

11.HomeownershipProgramsAdministeredbythePHA

[24CFRPart903.79(k)]

A. PublicHousing

ThePeabodyHousingAuthoritydoesnotadministeraFederal PublicHousingProgram.

B.Section8TenantBasedAssistance

1. ☒ **Yes** ☐ **No:** DoesthePHAplantoadministeraSection8 HomeownershipprogrampursuanttoSection8(y)ofthe U.S.H.A.of1937,asimplementedby24CFRpart 982? (If “No”,skiptocomponent12;if“yes”,describeeachprogram usingthetablebelow(copyandcompletequestionsforeach programidentified),unless thePHAiseligible to completea streamlinedsubmissiondueto highperformerstatus. **High performingPHAs** mayskiptocomponent12.)

2.ProgramDescription:

a. SizeofProgram

- ☒ **Yes** ☐ **No:** WillthePHAlimitthenumberoffamiliesparticipatinginthe section8homeownershipoption?

Iftheanswertothequestionabovewasyes,whichstatementbest describesthenumberofparticipants?(Selectone)

- ☒ **25orfewerparticipants**
☐ 26 -50participants
☐ 51to100participants
☐ morethan100participants

b.PHA -establishedeligibilitycriteria

- ☐ **Yes** ☒ **No:** WillthePHA'sprogramhaveeligibilitycriteriaforparticipationin itsSection8HomeownershipOptionprograminadditionto HUDcriteria?
Ifyes,listcriteriabelow:

12. PHA Community Service and Self-Sufficiency Programs

[24CFR Part 903.79(l)]

Exemptions from Component 12: High performing and small PHAs are not required to complete this component. Section 8 - Only PHAs are not required to complete sub-component C.

A. PHA Coordination with the Welfare (TANF) Agency

1. Cooperative agreements:

☐ Yes ☒ **No:** Has the PHA entered into a cooperative agreement with the TANF Agency, to share information and/or target support services (as contemplated by section 12(d)(7) of the Housing Act of 1937)?

If yes, what was the date that agreement was signed?

DD/MM/YY

2. Other coordination efforts between the PHA and TANF Agency (select all that apply)

- ☐ Client referrals
- ☐ Information sharing regarding mutual clients (for rent determinations and otherwise)
- ☐ Coordinate the provision of specific social and self-sufficiency services and program to eligible families
- ☐ Jointly administer programs
- ☐ Partner to administer a HUD Welfare-to-Work voucher program
- ☐ Joint administration of other demonstration program
- ☐ Other (describe)

B. Services and programs offered to residents and participants

(1) General

a. Self-Sufficiency Policies

Which if any of the following discretionary policies will the PHA employ to enhance the economic and social self-sufficiency of assisted families in the following areas? (Select all that apply)

- ☐ Public housing rent determination policies
- ☐ Public housing admissions policies
- ☐ Section 8 admissions policies
- ☐ Preference in admission to section 8 for certain public housing families

- ☐ Preferences for families working or engaging in training or education programs for non -housing programs operated or coordinated by the PHA
- ☐ Preference/eligibility for public housing home ownership option participation
- ☐ Preference/eligibility for section 8 home ownership option participation
- ☐ Other policies (list below)

b. Economic and Social self -sufficiency programs

- ☐ Yes ☒ **No** : Does the PHA coordinate, promote or provide any program to enhance the economic and social self - sufficiency of residents? (If "yes", complete the following table; if "no" skip to sub -component 2, Family Self Sufficiency Programs. The position of the table may be altered to facilitate its use.)

Services and Programs				
Program Name & Description including location, if appropriate	Estimated Size	Allocation Method (waiting list/random election/specific criteria/other)	Access (development office/ PHA main office/ other provider name)	Eligibility (public housing or section 8 or both)

(2) Family Self Sufficiency program/s

a. Participation Description

Family Self Sufficiency (FSS) Participation		
Program	Required Number of Participants (start of FY2000 Estimate)	Actual Number of Participants (As of: DD/MM/YY)
Public Housing	N/A	
Section 8	25*	18 (4/30/2003)

*Original Program size. Program has graduated 4 and terminated 2 households within the past fiscal year .

- b. ☒ **Yes** ☐ **No**: If the PHA is not maintaining the minimum program size required by HUD, does the most recent FSS Action Plan address the steps the PHA plans to take to achieve at least the minimum program size?

If no, list steps the PHA will take below:

C. Welfare Benefit Reductions

1. The PHA is complying with the statutory requirements of section 12(d) of the U.S. Housing Act of 1937 (relating to the treatment of income changes resulting from welfare program requirements) by: (select all that apply)

- ☐ Adopting appropriate changes to the PHA's public housing rent determination policies and train staff to carry out those policies
- ☐ Informing residents of new policy on admission and reexamination
- ☐ Actively notifying residents of new policy at times in addition to admission and reexamination.
- ☐ Establishing or pursuing a cooperative agreement with all appropriate TANF agencies regarding the exchange of information and coordination of services
- ☐ Establishing a protocol for exchange of information with all appropriate TANF agencies
- ☐ Other: (list below)

D. Reserved for Community Service Requirement pursuant to section 12(c) of the U.S. Housing Act of 1937

13.PHASafetyandCrimePreventionMeasures

[24CFRPart903.79(m)]

**ThePeabodyHousingAuthoritydoesnotadministeraFederal
PublicHousingProgram.**

14.RESE RVEDFORPETPOLICY

[24CFRPart903.79(n)]

**ThePeabodyHousingAuthoritydoesnotadministeraFederal
PublicHousingProgram.**

15.CivilRightsCertifications

[24CFRPart903.79(o)]

CivilrightscertificationsareincludedinthePHAPlanCerti ficationsof
CompliancewiththePHAPlansandRelatedRegulations.

16.Fiscal Audit

[24CFRPart903.79(p)]

1. ☒ **Yes** ☐ **No**: IsthePHArequiredtohaveanauditconductedunder section5(h)(2)oftheU.S.HousingActof1937(42US.C. 1437c(h))?(Ifno,skiptocomponent17.)
2. ☒ **Yes** ☐ **No**: WasthemostrecentfiscalauditsubmittedtoHUD?
3. ☐ **Yes** ☒ **No**: Werethereanyfindingsastheresultof thataudit?
4. ☐ **Yes** ☐ **No**: Iftherewereanyfindings,doanyremainunresolved? Ifyes,howmanyunresolvedfindingsremain? _____
5. ☐ **Yes** ☐ **No**: Haveresponsestoanyunresolvedfindingsbeensubmitted toHUD? Ifnot,whenaretheydue(statebelow)?

17.PHAAssetManagement

[24CFRPart903.79(q)]

**ThePeabodyHousingAuthoritydoesnotadministeraFederal
PublicHousingProgram.**

18. Other Information

[24CFR Part 903.79(r)]

A. Resident Advisory Board Recommendations

1. ☐ Yes ☒ **No** : Did the PHA receive any comments on the PHA Plan from the Resident Advisory Board/s?

2. If yes, the comments are: (if comments were received, the PHA **MUST** select one)

☐ Attached as Attachment (Filename)

☐ Provided below:

3. In what manner did the PHA address those comments? (Select all that apply)

☐ Considered comments but determined that no changes to the PHA Plan were necessary.

☐ The PHA changed portions of the PHA Plan in response to comments. List changes below:

☐ **Other:** (list below)

B. Description of Election process for Residents on the PHA Board

1. ☒ **Yes** ☐ **No**: Does the PHA meet the exemption criteria provided section 2(b)(2) of the U.S. Housing Act of 1937? (If no, continue to question 2; if yes, skip to sub-component C.)

2. ☐ **Yes** ☐ **No**: Was there a resident who serves on the PHA Board elected by the residents? (If yes, continue to question 3; if no, skip to sub-component C.)

3. Description of Resident Election Process

a. Nomination of candidates for place on the ballot: (select all that apply)

☐ Candidates were nominated by resident and assisted family organizations

☐ Candidates could be nominated by any adult recipient of PHA assistance

☐ Self-nomination: Candidates registered with the PHA and requested a place on ballot

☐ Other: (describe)

b. Eligible candidates: (select one)

☐ Any recipient of PHA assistance

☐ Any head of household receiving PHA assistance

☐ Any adult recipient of PHA assistance

- ☐ Any adult member of a resident or assisted family organization
- ☐ Other (list)

c. Eligible voters: (select all that apply)

- ☐ All adult recipients of PHA assistance (public housing and section 8 tenant-based assistance)
- ☐ Representatives of all PHA resident and assisted family organizations
- ☐ Other (list)

C. Statement of Consistency with the Consolidated Plan

For each applicable Consolidated Plan, make the following statement (copy questions as many times as necessary).

1. Consolidated Plan jurisdiction : **City of Peabody (North Shore Consortium)**

2. The PHA has taken the following steps to ensure consistency of this PHA Plan with the Consolidated Plan for the jurisdiction: (select all that apply)

- ☒ **The PHA has based its statement of needs of families in the jurisdiction on the needs expressed in the Consolidated Plan/s.**
- ☒ **The PHA has participated in any consultation process organized and offered by the Consolidated Plan agency in the development of the Consolidated Plan.**
- ☒ **The PHA has consulted with the Consolidated Plan agency during the development of this PHA Plan.**
- ☐ Activities to be undertaken by the PHA in the coming year are consistent with the initiatives contained in the Consolidated Plan. (List below)
- ☐ Other: (list below)

2. The Consolidated Plan of the jurisdiction supports the PHA Plan with the following actions and commitments: (describe below)

D. Other Information Required by HUD

The Peabody Housing Authority considers a major change in the content of the HAP to consist of the following:

1. Implementation of program incentives to increase the number of working households in the program.

Attachments

PROJECT BASED SECTION 8 ADDENDUM

INTRODUCTION

On October 27, 2000, the President signed into law the Fiscal Year 2001 Department of Veterans Affairs and Housing and Urban Development and Independent Agencies Appropriations Act (Pub. Law 106-377, 114 Stat. 1441) ("Appropriations Act") Sections 232 of the Appropriations Act substantially revises the provisions of the U.S. Housing Act of 1937 that govern the authority of a PHA to designate a portion of its available tenant-based voucher funds for project-based assistance (see U.S.C. 1473F(O)(13) (as amended by "Section 232" of the Appropriation Act). The Conference Report on the Appropriations Act stated that the statutory changes to the project-based voucher program are intended to make project-based voucher assistance more flexible.

The Addendum to the Peabody Housing Authority's (PHA) Section 8 administrative plan is a statement of its interest to operate a Project-Based Assistance Program (PBA) and to provide information on how it intends to operate the PBA under the requirements of the new law. This Addendum also provides information to eligible families, owners and other interested members of the public.

This Addendum is based on Section 232 and HUD's initial Guidance Notice, dated January 8, 2001, identifying which elements of the new project-based law are effective immediately and states how the PHA is implementing the law pending issuance of revised program regulations. In the event of changes required to this addendum because of future rule making concerning the project-based voucher program, the PHA will take all reasonable steps to comply with new rules without jeopardizing actions previously taken that are consistent with HUD's Initial Guidance and Section 232.

PROVISIONS OF THE PHA'S PROJECT-BASED ASSISTANCE PROGRAM

Except where this section specifies otherwise, the present project-based regulations at 24 CFR part 983 continue to apply to newly constructed and substantially rehabilitated housing and now also apply to existing housing. Upon determination of good cause and subject to statutory limitations, the PHA may seek a waiver from HUD for any provisions of the applicable project-based regulations in accordance with 5 CFR 8.110. Nothing in this addendum affects the rights of owners and participants under existing contracts in HUD's Section 8 project-based certificate program.

Authorization To Provide Project-Based Vouchers For Existing Housing

Consistent with Section 232 and HUD Guidance, the PHA from time to time may enter into HAP contracts that attach project-based voucher assistance to existing housing units that fully meet the Housing Choice Voucher Program HQS (see 24CFY982.401) but that would not have qualified for project-based assistance as newly constructed or rehabilitated unit.

A housing unit will be considered an "existing unit" for purposes of the project-based voucher program if, at the time of the PHA's written notice of selection of the project for project-based assistance, the unit required a maximum expenditure of less than \$1,000 per assisted unit (including the unit's prorated share of any work to be accomplished on common areas or systems) to comply with the HQS.

Unit Selection Policy, Advertising, And Owner Application Requirements For Existing Housing With Assistance Attached To 25 Percent Or Fewer Of The Units In A Building

For existing housing developments in the project -based voucher program, which have assistance attached to no more than 25 percent of the development's units, the PHA shall advertise the availability of the project -based assistance. Such advertisements must meet standards comparable to those in 24 CFR 983.51(b); otherwise, section newspaper of general circulation that the PHA will accept applications for assistance for existing housing projects. The advertisement will be published once a week for three consecutive weeks; specify the number of units the PHA estimates that it will be able to assist under that funding the PHA is making available for this purpose; and state that only applications submitted in response to the advertisement will be considered. The PHA advertisement will also state the PHA's selection policies. In all cases, the PHA will maintain documentation of responses to advertisements or competitive proposals received in response to the PHA notice.

For Existing Housing Developments With More Than 25 Percent Project -Based Units (I.E., At This Time, For The Elderly And Special Populations Only, Since The Supportive Services Exception To The 25% Cap Is Not Implemented As Of Yet.) And For Newly Constructed Or Rehabilitated Units.

The PHA will establish policies for public advertisement and competitive selection of units to be assisted with project -based voucher assistance. 24 CFR 983.51 is applicable.

20 Percent Limit

The total cumulative number of project -based units, including units previously placed under HAP in the PHA's project-based certificate program, will not exceed 20 percent of the baseline number of units in the PHA's voucher program.

Consistency With PHA Plan

The PHA will submit as a required attachment to the PHA Plan template, or as an amendment to the PHA Plan, depending on the circumstances, a statement of the projected number of project -based units and general locations and how project basing would be consistent with their PHA Plans.

As with all programs that are covered by the PHA Plan, the PBA will be carried out in conformity with the nondiscrimination requirements specified in the PHA Plan regulations, and will affirmatively further fair housing as required by the PHA Plan regulations.

Consistency With The Goals Of Deconcentrating Poverty And Expanding Housing And Economic Opportunities

The PHA's PBA Program will be consistent with the goals of deconcentrating poverty and expanding housing opportunities. Until HUD issues further instructions, the PHA will implement the deconcentration of poverty requirements in Section 232 by requiring that all new project -based assistance agreements or HAP contracts be for units in census tracts with poverty rates of less than 20 percent, unless HUD specifically approves an exception.

Partially Assisted Building Requirement

The PHA will not enter into an agreement or HAP contract or other binding commitment to provide project-based voucher assistance for more than 25 percent of the units in any one building, except for single-family dwellings and projects for elderly families and disabled families. In accordance with existing program usage, single-family dwellings refer to 1-4 family dwellings.

Family Choice To Move With Continued Assistance

The new law provided that assisted families may move from the assisted building, and retain federal housing assistance. For the continued assistance option, Section 232, similar to existing 24 CFR 983.206(d)(2), required for new HAP contracts that the owner permit the assisted tenants to move from the housing at any time after the family has occupied the dwelling unit with project -based voucher assistance for 12 months.

Consistent with the law, the PHA will provide the family with housing choice voucher assistance or such other tenant -based rental assistance that is subject to comparable income, assistance, rent contribution, affordability and other requirements. HUD will set the standards as to what may qualify as comparable assistance by regulation, but, for new HAP contracts incorporating this requirements, the PHA will use voucher assistance available under the ACC to provide tenant -based Assistance for the family. If no such assistance is available at the time the family moves, the PHA will give the family priority to receive the next available tenant -based voucher.

Vouchers under funding allocations targeted by HUD for special purposes (e.g. family unification, mainstream disabled) are not available for this purpose, since they are required to be used only for the targeted purpose.

HAP Contract Term

Consistent with the law, a HAP contract between the PHA and an owner of housing under this program may have a duration of up to 10 years (as determined by the PHA), subject to the future availability of sufficient appropriated funds under the PHA's consolidated ACC with HUD. Upon expiration of the HAP contract term and consistent with the law, the PHA may agree with the project -based housing owner to extend the HAP contract for such period as the PHA determines appropriate to expand housing opportunities (as well as an extension to assure long -term affordability of the housing, as provided under prior law). All HAP contract extensions must be contingent upon future availability of appropriated funds.

Rent Limits

The new law provides that the HAP contracts shall establish gross rents (rent to owner plus the allowance for tenant-paid utilities) that do not exceed 110 percent of the established Fair Market Rent ("FMR") or any HUD-approved "exception payment standard" (i.e., a payment standard amount that exceeds 110 percent of the published FMR) for the area where the housing is located.

If a unit has been allocated a low -income housing tax credit under the Internal Revenue Code of 1986 at 26 U.S.C. 42, but is not located in a "qualified census tract" as defined in the law, the rent to owner may be established at any level that does not exceed the rent charged for comparable units in the same building that receive the tax credit but do not have additional rental assistance.

Within the limitations mentioned above, the initial rent to the owner may differ from payment standard in the payment standard schedule adopted for the PHA's tenant -based program. However, just as in the regular tenant-based program and the project -based program under prior law, the initial and adjusted rent to owner must be reasonable in relation to rents charged in the private market for comparable unassisted units (see 42 U.S.C. 1437(f)(19)(A)).

Rent Adjustments During The Term Of The HAP Contract

Section 232 provides that a housing assistance payments contract for project -based voucher assistance shall provide for rent adjustments and that the adjusted rent for any assisted unit shall be reasonable in comparison with rents charged for comparable dwelling units in the private, unassisted local market and may not exceed the maximum rent limits permitted under the statutory limitations summarized above. Determination of whether rent is reasonable in relation to comparable units shall be governed by 24 CFR 983.256.

The annual rent adjustment provisioned at 983.254 and the special rent adjustment provisions at 983.255 shall only be applicable if the HAP with the owner was executed before the effective date of this notice. These annual and special adjustment regulatory provisions do not apply to project -based assistance for existing housing pursuant to this notice, and not apply if the Agreement for newly constructed or rehabilitated housing was executed on or after the effective date of this notice.

Family Share Of Rent And Housing Assistance Payment

The housing assistance payment is calculated in accordance with 24 CFR 983.260 as the gross rent minus the total tenant payment. The family share is calculated in accordance with 24 CFR 983.261 by subtracting the amount of the HAP from the gross rent.

Tenant Selection

The PHA selection system for project -based units will comply with the requirements specified below, which in most respects (except for the income targeting provision) are a codification of present regulatory and contractual requirements.

Income Targeting: The requirements of 42 U.S.C. 1437n(b) and CFR 982.201(b)(2) govern the selection of eligible families for this program, and generally provide that not less than 75 percent of families admitted annually to the PHA's combined tenant -based and project -based voucher program shall be families whose incomes do not exceed 30 percent of the area median, as determined by HUD.

Applicants may be selected from the PHA waiting list. The PHA will only maintain a separate project -based waiting list if all PHA tenant -based assistance applicants who seek project -based housing can be placed on this list upon request and without penalty to any other application for assisted housing they may have pending. Subject to its waiting list policies and selection preferences specified in the PHA administrative plan, the PHA may place a family referred by an owner of project -based voucher units on its waiting list.

In cases where the owner presents a plan to administer the waiting list on their own, the PHA may approve the owner to maintain the waiting list. In the case of a group home where supportive services are offered, the PHA will allow the service provider to manage their own waiting list subject to review by the PHA. Any waiting list maintained by an owner is subject to the income targeting requirements as prescribed by HUD.

As in the current project 0 based program, the PHA will refer families to housing units from the waiting list according to its regular applicant selection policies. If an applicant does not rent a unit with project -based assistance or the owner turns an application down for admission to a project -based unit. The applicant will not be removed from the PHA's tenant -based assistance waiting list for the reason but must maintain its position on the list as though no offer of housing has been made.

Vacant units: The HAP contract will be in a form prescribed by HUD. The PHA may enter into such a contract that agrees to provide vacancy payments up to 60 days after a unit becomes vacant, in an amount not to exceed the rent to the owner as provided by the HAP contract on the day the family vacated. (Page 3610).

The PHA may only make such payments for a vacant unit if:

1. The vacancy was not the owner's fault, and
2. The PHA and owner take action to minimize the likelihood and length of any vacancy.

Reduction of Contract Units After Vacancy: Except for units for which an HAP was executed before the effective date of this notice. The new law supersedes 24 CFR 983.152(B) and (C). Instead, the following provisions apply:

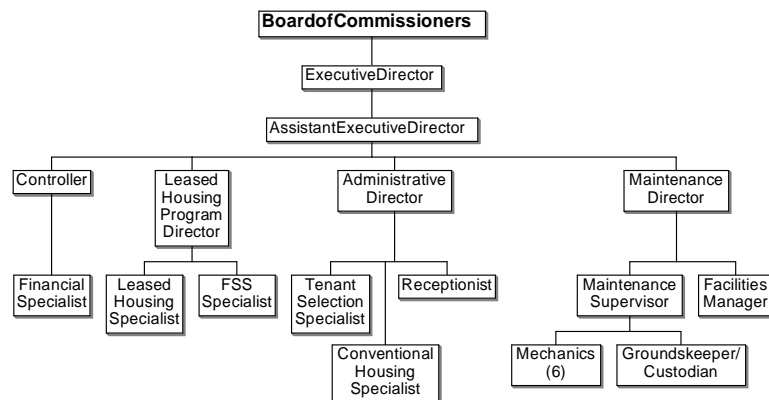
If no eligible family rents a vacant unit within 120 days (commencing on the first day on the month when the vacancy occurs, the PHA may terminate its commitment to make any additional housing assistance payments for the unit for the balance of the HAP contract Term. The PHA may use the amount so saved to provide other voucher assistance.

Future Modifications To This Addendum

The PHA's PBA Addendum will remain in effect until the new project -based voucher changes in law have been fully implemented through a new regulation.

In the event of changes required to this addendum because of future rulemaking concerning the project based voucher program, the PHA will take all reasonable steps to comply with new rules without jeopardizing actions previously taken that are consistent with HUD's Initial Guidance and Section 232

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